



INDIANA STATE BOARD OF EDUCATION

Graduation Pathways Panel Meeting #3 – Collaborators' Biographies

Rachelle Baker is a professional school counselor at Portage High School and a nationally certified counselor (NCC). Rachelle serves on the board of directors as the government and legislative co-chair for the Indiana School Counselor Association (ISCA). Rachelle was a 2016 ISCA Womack award recipient. Rachelle is a member of the American School Counselor Association. She holds a master's and bachelor's degree from Indiana Wesleyan University. Rachelle earned an associate degree from Purdue University Calumet. She resides in Northwest Indiana with her family and is involved in her community.

Carlotta Coopridier brings extensive educational leadership expertise from serving Indiana for over two decades in her former roles, including: Indiana Department of Education Implementation Lead, Indianapolis Charter School Administration, Outstanding Educator Fellow for Ball State University, Program Manager for Guardian Scholars, gifted education teacher, high school humanities instructor, and public school champion. Carlotta received her graduate degrees from Ball State University, including her BS and MS in education and EdD in Adult, Higher, and Community Education. She has presented at national, state, and district conferences on innovative educational practices. In 2015, she was appointed to the Indiana Governor's Charter School Review Board and currently serves on the national advisory committee for CenterPoint Education. In her current role as the Indiana Executive Director for Teach Plus, Carlotta advocates for teacher leadership in and out of the classroom.

Nicole Detrick started in education as a teaching assistant in an emotionally-disabled classroom while getting her masters in school counseling. She was a school counselor at Guion Creek Middle School in Pike Township from 1999 to 2004 when she left to be a stay-at-home mom. While home with her son she worked part-time as a preschool teacher and cognitive trainer at a for-profit education company. She returned to counseling part-time in 2008 at the International School of Indiana. She joined full-time the following year and continues to be their 6th-12th grade counselor. Enjoying educational leadership, she acquired her building level administrator license in 2015. She has been with the ISCA board on and off for four years enjoying student advocacy at the state level.

Julie (Baumgart) Hill has worked as a school counselor in urban, suburban, and rural settings for 17 years. After receiving a Master's degree from Butler University in 2000, she has taken on numerous leadership positions at the local, state, and national levels. She currently serves as department chair at Western Boone Jr/Sr High in Thorntown, IN. Julie has served on the Governing Board for the Indiana School Counselor Association for 11 years in roles including President, Conference Chair, and currently the Government Relations Chair for the past 7 years. At the national level, she is beginning her sixth year on the Board of Directors for the American School Counselor Association



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and her third year serving as the Chair of the Board. She also serves on the Indiana Student Services Coalition and is an instructor/facilitator for the American Red Cross Disaster Mental Health and Service to Armed Forces divisions.

Lindsay Lackland is in her 14th year in education serving as both a teacher and counselor. She is currently in her 11th year with Homestead High School, serving as the Director of Guidance for the last four years. Prior to her work at Homestead, she worked for East Allen County Schools as the lead teacher for their alternative program. Lindsay is a regularly scheduled guest speaker for courses within the counselor education program at Indiana University, Purdue University Fort Wayne. She also served with the IDOE and other stakeholders as a member of the Diploma Taskforce in 2016.

Haley Salitros Lancaster has been teaching English at Lincoln High School in Vincennes since 2006. She holds a BS in English education and a MA in English from Indiana State University. Lancaster is one of the teachers for LHS's Early College program and advises the school newspaper, The Old Post Sentinel. She was awarded the WTHI-TV 10 Golden Apple Award in 2016.

Tim Luzader was hired by Purdue University in 2000 to direct the Center for Career Opportunities on the West Lafayette campus. After gaining private sector experience within the Time Mirror Corporation, Tim began his tenure in university career services in 1981 at West Virginia University where he previously earned his graduate and undergraduate degrees. His prior career services work included counseling and administrative positions at the University of Illinois at Urbana-Champaign, Indiana University in Bloomington and at Stony Brook University on Long Island. Having co-authored chapters in five books treating career planning and job search-related topics, Tim most recently authored a chapter on strategic planning in a 2013 book entitled *Leadership in Career Services*. Tim is Past-President of the NACE (National Association of Colleges and Employers) and of Midwest ACE. He was inducted into NACE's Academy of Fellows in 2010.

Teresa Meredith serves as president of the Indiana State Teachers Association (ISTA). ISTA is the voice of public education and educators in Indiana. Nearly 40,000 members provide a collective voice for the education profession and public schools in our communities. Meredith is serving her second, three-year term as ISTA president. She previously served as ISTA vice president, ISTA Foundation chair and on the ISTA board of directors. A kindergarten teacher at Thomas A. Hendricks Elementary, Meredith has taught in Indiana's public schools for more than 20 years. In 2006, she was named Hoosier Educator of the Year by ISTA and Horace Mann. In October 2015, Meredith was selected chairperson of the board of trustees for The Great Lakes Center for Education Research and Practice. The center supports and disseminates high-quality research to inform education policy.



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Justin Oakley currently works for AFT Indiana as an education staff advocate. He taught US history for a decade in the MSD of Martinsville schools. He ran for State Superintendent of Public instruction in 2012 and launched the education group and popular internet radio show #JustLetMeTeach. He is active in education issues & advocacy in Indiana and across the country. He likes to be a dad and read in his free time!

Dr. Brandie Oliver is an Associate Professor at Butler University teaching in the Master's in School Counseling Program. Prior to her current role, she worked most recently as a middle school counselor but also has experience at the elementary and high school levels. Her specific areas of interest include the development of comprehensive school counseling programs, effective administrative and school counseling relationships, school culture and restorative practices, college and career readiness, and advocating for an increased focus on culturally responsive education. Brandie is a member of the American Counseling Association, American School Counselor Association, Association of Counselor Education and Supervision, American Educational Research Association, Association for Creativity and Counseling, and she currently serves on the Executive Board for the North Central Association of Counselor Education and Supervision and serves as the Postsecondary Vice President of the Indiana School Counselor Association.

Faye Snodgrass, Executive Director of Kappa Delta Pi, International Honor Society in Education, has served this professional organization since 2001, first as Director of Membership and Marketing. In 2005 she earned the designation Certified Association Executive (CAE) and then, in 2007, was asked to step into her current role as director. She has worked in various educational settings including third grade, adult ESL classes, and in the College of Education at Butler University. She now serves on that school's advisory board as well as on the executive board for the U.S. Teachers of Education for Sustainable Development. Having established KDP as a Non-governmental Organization of the United Nations in 2008, she now serves on an UNESCO Expert Committee of the Asia-Pacific Institute for Education for Sustainable Development. Faye's passion for the teaching profession, coupled with her belief in advocacy for its vital role in society, has led her to focus on developing resources and training for newer teachers and providing teacher leader training to achieve the goal of quality learning for all.

Lee Strassell is a Mathematics instructor at Madison Consolidated High School where he teaches dual credit Pre-Calculus, dual credit Calculus, and Advanced Placement Calculus AB/BC. In addition, he serves as the K – 12 Mathematics Instructional Coach for the Madison Consolidated School District. He has been a Mathematics Instructor at Madison for 18 years and has taught everything from Algebra to Calculus. Lee has won various awards for his teaching, including a 2010 *Certificate of Appreciation* from the Indiana Department of Education and the 2008 *Samuel F. Hulbert Outstanding Teacher Award* from Rose-Hulman Institute of Technology. Lee has been a member of the National Council of Teachers of Mathematics for over 20 years and is currently a



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member of the Board of Directors of the Indiana Council of Teachers of Mathematics. Lee has also worked for the National Math and Science Initiative (NMSI) for the past several years. This summer Lee was invited to be one of only a few national presenters for the NMSI's Summer Institutes.

Megan Ulrich, MSW, and Licensed School Counselor has had the opportunity to work with varying student populations at different academic levels. Since 2015, she has worked at McCutcheon High School in Lafayette serving students grades 9-12. At McCutcheon, in addition to Student Services, her areas of focus are being the liaison between Community Mental Health and the school, JAG, the Mav Launch Program (freshman success), and Accuplacer Testing. She also coaches Girls' Cross Country and Track. Previous to high school counseling, Megan worked at Frontier Elementary School where she had the opportunity to take the school through the Indiana Gold Star process during her four years at the school. Prior to education, her experiences include serving as a Parent Liaison for Lafayette School Corporation and the Special Education Cooperative focusing on increased parent involvement, elementary through high school (2010-2011). From 1997-2008, Megan worked as a Family Preservation Worker and Licensed Clinical Social Worker focusing on case management and mental health services.